

THE HAVEN

Operated by the Autistic Girls Network charity — 1196655 (England and Wales), SC054837 (Scotland)

Covid-19 Procedures and Arrangements

Specialist online education for neurodivergent young people

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1. Purpose

This document sets out The Haven's current procedures and arrangements relating to Covid-19. It is held as a standing arrangement and is updated in response to any change in UK Health Security Agency (UKHSA) or Department for Education guidance.

2. Operating context

The Haven is a specialist online education provision. Learning is delivered remotely, which inherently reduces transmission risk between learners. This shapes our risk profile relative to a physical school.

3. Current position

At the date of this document, Covid-19 is not designated a notifiable disease in the same terms as during the pandemic period. Our current arrangements are:

- Learners and staff who feel unwell are encouraged to rest and to defer or step away from sessions without penalty. Recordings and follow-up are made available.
- Staff are not expected to deliver sessions while symptomatic; cover or session rescheduling is arranged.
- Vulnerable learners or staff (including those who are clinically vulnerable themselves or have vulnerable household members) may request adjustments to in-person attendance at any The Haven event.
- Hygiene and ventilation considerations are part of the standard risk assessment for any in-person event.

4. Heightened-risk scenarios

In the event of a renewed wave of Covid-19, a new variant of concern, or other significant respiratory illness outbreak, The Haven will:

- Review and follow current UKHSA and DfE guidance.
- Issue updated communications to staff and families.
- Where possible, move any planned in-person activity online.
- Reinforce expectations that symptomatic learners and staff stay home.
- Review safeguarding arrangements that may be affected (welfare check-ins for learners we are concerned about).

5. Vaccination

Vaccination is a matter of personal medical choice. The Haven does not require or record vaccination status and does not treat vaccination status as a basis for participation in online learning.

6. Related documents

- Health and Safety Policy
- Risk Assessment Policy
- Business Continuity arrangements
- Safeguarding and Child Protection Policy
- Attendance Policy

7. Review

This document is reviewed annually by the Head and approved by the Board of Governors. It will be reviewed sooner in the event of any significant change in public health guidance.

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