

THE HAVEN

Operated by the Autistic Girls Network charity — 1196655 (England and Wales), SC054837 (Scotland)

Governor Code of Conduct

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Coordinator: Head

Nominated Governor: the Co-Chair of Governors

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Governors at The Haven commit to holding space with discernment, responsibility, and relational intelligence. Our code of conduct reflects the trust placed in us by learners, families, and educators.

As a Governor of The Haven, I will:

Uphold the Vision

- Act in alignment with The Haven's ethos: neurodivergent-affirming, trauma-informed, symbolically intelligent, and learner-led.
- Support the co-creation of systems rooted in care, transparency and autonomy.

Act with Integrity

- Prioritise the safety, dignity and wellbeing of all learners.
- Adhere to all safeguarding, data protection, and confidentiality expectations.
- Declare and step aside from conflicts of interest.

Hold Constructive Space

- Offer challenge with compassion; offer encouragement with clarity.
- Participate actively and respectfully in meetings and decision-making processes.
- Stay curious and committed to collective learning — even when discomfort arises.

Model Accountability

- Review and reflect on governance practices regularly.
- Follow through on agreed actions and communication timelines.
- Seek guidance when needed and admit when I don't know.

Protect the Haven

- Respect confidentiality across all forums, documents, and relationships.
- Represent The Haven positively and accurately in any external communications.
- Be willing to step back if I can no longer serve the role with integrity or clarity.

This code is reviewed annually. It is not a set of rules — it is a relational agreement grounded in responsibility, reciprocity, and care.

This PDF was generated from the published policy at policies.thehavenonline.school on 26 August 2026. The website is the authoritative, most current version of this policy.